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The South African Weather Service (SAWS) is a Section 3(a) public entity under the Ministry of Environmental Affairs. The organisation is an authoritative voice for weather and climate related services in South Africa and is a member of the World Meteorological Organization (WMO) to fulfil a range of international obligations of the government. The South African Weather Service (SAWS) is therefore seeking to appoint an efficient and enthusiastic person to undertake the role of:

Executive: Weather and Climate Services (Re-advertisement)

Salary: (Total Package Negotiable)

Ref: WS01/112018

Five Year Contract

Centre: Pretoria

Job Summary:

The position of the Executive: Weather and Climate Services reports to the Chief Executive Officer. The position is tasked with the responsibility and accountability to oversee the effective management and functioning of service delivery responsibilities of SAWS for both the Public and Commercial clients as mandated by the SAWS Act. Development and implementation of Service strategies, business plans and research plans that support the organization in meeting its strategic intent are a key responsibility of this position.

Key performance areas:

 Provide leadership and develop strategic programs and systems for the achievement of the organizational strategic objectives including requirements for and optimal use of High Performance Computing capability

 Introduce a smart and efficient integrated operating model, as well as adopt and apply technology to improve operational best practice and service delivery

• The strategic management and directing of the provision of weather and climate products and services to various sectors of the South African economy and the general public

 Driving Innovation through Research and Development in Weather and Climate including Air Quality related research

Provide scientific and business leadership to develop and grow SAWS product and services offerings to
extend SAWS reach to in all sectors of the economy and to the entire South African population.



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- To ensure best practice compliance and sustainability of business development policies and strategies
- Collaborate with relevant national, regional and international organisations to maximise the beneficial impact of the SAWS's weather and climate service programs and activities
- Represent South Africa at relevant World Meteorological Organisation (WMO), ICAO, IMO and other international coordinating bodies as appropriate
- Develop strategies that will ensure scientific modernisation and innovation in weather forecasting and climate prediction techniques and systems
- Strategically provide leadership on the component of the National Forecaster Centre, national marine and national general forecast products and services

Requirements:

- Minimum MSc, MEng or related postgraduate degree
- MBA or MBL will be an added advantage
- Minimum of 10 years' management experience within a scientific or related entity with demonstrable general management experience
- Services industry experience will be an added benefit

Attributes and Competencies:

- Innovative, strategic and leadership capability
- Highly developed people, change and stakeholder management
- Analytical thinking and decision-making
- Excellent drafting, presentation and negotiating skills
- General Management skills

Enquiries for the above-mentioned positions must be directed to:

Ms. Faith Borotho, at Tel. (012) 367 6095 or faith.borotho@weathersa.co.za

A comprehensive CV with copies of qualifications should be emailed (with the name of the position and relevant reference number in the subject line) to: recruitment1@weathersa.co.za

NOTE: Candidates who previously applied for the position are encouraged to re-apply



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A SAQA evaluation report must accompany foreign qualifications. Incomplete applications will not be considered.

Closing Date: 30 November 2018

Correspondence will be limited to short listed candidates only. Candidates who have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. The organisation reserves the right not to fill this position. South African Weather Service is an equal opportunity employer.



Record Reference HCM-ADVERT-WS01/112018