RE-ADVERTISEMENT
INTERNAL & EXTERNAL

Job Title	**Head Architecture and Strategy (4)** **(Position based in Centurion)**
Reports to	Chief Information Officer - Postbank

Key Responsibilities	Leading the Architecture and Strategy team in: • Detailing and publishing the IT strategy and enterprise reference architecture, guidelines and standards for designing and developing target state capabilities. • Assisting the Enterprise Capability Management with evaluating architectural alternatives and selecting approaches for provisioning new enterprise capabilities (build / buy / partner). • Guiding, reviewing and approving solution architectures to minimize redundancies and align new solutions with standards, reusable/platform components and overall target architecture • To bring business understanding and context to IT enabled solutions and thereby ensuring business requirements and needs are met. • Overall application and infrastructure systems design. • Manage performance of direct reportees ensuring agreement of annual goals, measuring performance against agreed goals and dealing with non-performance accordingly • Talent management of direct reports, incl. career developments and paths for all staff and succession planning for key positions

Minimum Requirements, Knowledge, Skills, Attributes & Other requirements	**Minimum Requirements**
	• Bachelor's degree in computer science, information systems, computer engineering, systems analysis or a related discipline (NQF Level 6).
	• TOGAF/ZACHMAN certification.
	• 7 to 10 years of experience in at least two IT disciplines (such as technical architecture, network management, application development, middleware, information analysis, database management or operations) in a multi-tier environment or five years of experience in business analysis or business strategic planning.
	• Or Additional 8-10 years extensive experience and knowledge in ICT technologies, a minimum of 3 more years at managerial level.
	• Core managerial functions such as budgeting and team management.
	    o Architecture, applications systems design, integration and multiple core business functions and IT areas.
	    o Information Architecture, Technical Architecture, Enterprise Architecture, Business Architecture and Applications Architecture and how all work together to support an effective Enterprise Architecture and EA strategy.
	    o Familiarity with basic information management practices.
	    o Banking platforms.
	    o Banking Industry standards.
	    o Emerging technology, processes, methodologies and practices.
	    o Management and supervisory principles and techniques.
	• Banking products and platform capabilities.

Contacts	**The South African Post Office is committed to the achievement and maintenance of diversity and equity in employment, especially with regard to race, gender and disability.** **If you wish to view vacancies, log on to www.postoffice.co.za and Click on Careers or** **Email your CV to: Zothile.Mngomezulu@postoffice.co.za** **Closing Date: 20 September 2016** Position Number: **60052294** Cost Centre: **50800** *Correspondence will be limited to short-listed candidates only. If you do not hear from the South African Post Office within 3 months of this advertisement, please accept that your application has been unsuccessful. The South African Post Office Limited reserves the right not to fill this position or to re-advertise the positions at any time.*