

Job Title: Nurse Mentor QI/UTT (2 positions)
Ref No: MQUT-0010 & 0011
Location: Capricorn District
Department: IHSS
Reporting to: Medical Mentor

Main Purpose of the Job:

- To support DoH mop-up NIMART activities in facilities, ART initiation, same day initiations and cervical screening where applicable
- Support AC nurses draw bloods from AC members on a scheduled basis and equip health care providers with the clinical knowledge, skills and attitudes to improve competence and confidence in the provision of quality care.
- To assist NIMART club nurse in order to improve patient clinical outcomes.
- To build capacity of AC facilitators to manage or refer unfamiliar or complicated cases appropriately

Roles:

- Leaders of the UTT teams where applicable, effective communication with colleagues, FPD team members, AC facilitator. ENs, Counsellors and Club NIMART nurse, other clinic staff and patients
- NIMART initiations to fast-track eligible patients in the NDOH Test and Treat initiative
- Supporting NIMART club nurses with the drawing of bloods on a scheduled basis and maintain well-defined performance standards, which are set according to National and/or provincial clinical practice guidelines
- Determining if performance standards are being met
- Identifying barriers preventing achievement of standards and making recommendations to address them
- Implementing interventions to improve performance and quality, SIMS
- Providing effective feedback to the NIMART club nurse, medical mentors and other FPD team members
- Disseminating clinical practice guidelines and information to enhance patient outcomes where required
- Conducting routine monitoring and evaluation of AC Facilitator, counsellor, EN.

Essential Qualifications and experience

- NIMART trained
- B.Cur, Diploma in Nursing Science or eqv.
- Minimum of six months clinical experience and proficiency in HAST
- SANC registration

Advantageous Qualifications:

- PHC trained
- Mentoring certificate

Competencies:

- Must have in depth technical knowledge and skills related to, health promotion, prevention, treatment care and support of HIV/AIDS, STI's and TB related diseases
- Technical skills related to phlebotomy, Cervical screening (where applicable) and ART initiations
- Familiarity with and ability to use clinical standards and guidelines e.g. the South African HIV and TB Treatment guidelines, Mother and Child Health guidelines, to teach and assess technical skills
- Must adhere to clinical standards, guidelines, and required documentation
- Must have excellent mentoring skills to supervise and mentor AC facilitators, health care providers especially other nurses, counsellors
- Ability to organize and control resources
- Ability to communicate clearly and effectively with facility staff including provision of constructive, timely, and interactive feedback where required
- Ability to gather, analyze information, write reports and do presentations
- Must be aware of the district healthcare system, including management structures, functioning of clinical teams, policies, and appropriate lines of communication
- Should have good facilitation skills
- Should be able assist with clinical audits, SIMS assessments and pay attention to detail as well as be proactive
- Capacity and desire to motivate AC facilitators and counsellors to perform well
- Ability to maintain good employee relations
- Promote the organizational culture of a learning organization
- Ability to address mediate and mitigate conflict situations
- Ability to timeously identify and manage risks, serious adverse events
- Must display strong networking and excellent people management skills
- Proficiency in written and verbal communication is essential
- Proficiency in MS Word, MS Excel, MS Power Point, Lotus Notes and/ or MS Outlook
- Should foster innovation and creativity
- Ability to work in a highly pressurized environment that is deadline and target driven
- Can multi-task and manage complex tasks

Closing Date: 28 October 2016 at 16h00

Interested candidates should forward a motivational letter and CV to recruitment@foundation.co.za or fax to 081 680 0736.

For enquiries please contact Mr Tshililo Pharamela/ Mrs Leah Maenetja on 012-816- 9000.

NB: Only applicants shortlisted for interviews will be contacted. If you have not been contacted within 1 month after the closing date of this advertisement, please accept that your application was unsuccessful.