

Shambhala Scholarships

2017 SCHOLARSHIP APPLICATION FORM

Applicant's Full name:	
Contact number:	
Email address:	
Facebook:	
Twitter:	



The Shambhala Organisation

The Shambhala Organisation is a network of initiatives established to promote and support LGBT business leaders.

The Shambhala Organisation was established by Dale Pudney, who has the vision to see proudly gay leaders take their rightful places in the business world. The objective of the organisation is to improve the image of the gay community as a whole, by profiling gay role models, developing gay leaders and showcasing mainstream gay life, so that people can be proud to be gay.

The initiatives include:

- Shambhala Scholarships enables further study towards a career in business leadership. To provide the foundation for business leadership we offer scholarships that assist LGBT students study further toward careers in business leadership. Recipients must pay-it-forward through community service to the LGBT community and preferably the LGBT business community.
- Shambhala Private Equity invests in LGBT owned and managed high potential
 entrepreneurial businesses to enable business growth including funding to grow or
 acquire an existing business. The investment is combined with mentorship and
 support to help the business achieve its objectives.
- **Shambhala Performance** provides coaching and mentorship to improve human performance. We identify the causes of underperformance in any organization and / or individual, and assist them reach their potential by addressing those factors.

Dear Applicants

Applications are now being invited for scholarships for the 2017 academic year. When completing your application, please keep in mind the following:

Objective of the scholarship

Shambhala Scholarships lays the foundation for business leadership by assisting proudly LGBT students pursue further education that fits with the objective of developing LGBT business leaders. Students from all fields of study are invited to apply.

We are looking for leaders; people who are doing something for their communities, doing it for the good of others. Because they will be successful in whatever they put their minds to; and thereby contribute to achieving our goals.

The committee will be looking at the following criteria:

- Natural leadership qualities,
- Evidence of activism (#DoSomething),
- Ability to achieve great things, and
- The likelihood of promoting The Shambhala Organisation.

About

For 2017, there are up to **ten R25,000 scholarships** available.

The scholarships are available for undergrad, post-grad tertiary education or part time studies where the chosen field of study will equip the student to pursue a career with the objective of business leadership. There are no set rules about the study and the students are to motivate why their chosen field of study fits with the organisation's objectives.

Based on the success of and demand for the 2015 and 2016 years, the

Community Service

The scholarships are awarded to deserving individuals and are a grant in nature. However, the recipients are expected to provide voluntary service to the LGBT community, with the objective of promoting and supporting LGBT business leadership, in return for the scholarship grant. Individual action plans will be written into each scholarship agreement.

Recipients must report on their community service on a regular basis. At least twice a year, all the current and past recipients in particular regions will meet to network, meet new friends and discuss their contribution to LGBT business leadership.

Rules

The following rules apply to the Scholarships:

- Funds will be paid directly to the education institution for fees and related expenses. Any balance (up to 20%) of the scholarship can be applied towards learning aids such as books, internet access and materials.
- Acceptable performance in academics (e.g.: 70%) and community service is required in order to qualify recipients for scholarships for subsequent years of study.
- If recipients fail to complete their intended course of study, then the scholarship will convert to a loan and become repayable to Shambhala.
- The Shambhala Organisation has a strict NO DRUGS policy. Mandatory drug tests will be carried out as part of the interview process and before any disbursements.
- Scholarships will only be awarded to deserving candidates who are able to demonstrate
 their suitability and fit with the objectives of The Shambhala Organisation. The Shambhala
 Organisation reserves the right to change the number and value of scholarships awarded
 where it deems it necessary.

How to Apply

This is how to apply for one of the scholarships:

- Complete the application form electronically or in handwriting and scan the form
- Answer the essay questions (between 300 to 500 words per answer). Answers the essay
 questions should be typed. You need to demonstrate your leadership qualities, history of
 contributing to the LGBT community and your potential to achieve great things in your
 essay answers.
- Supporting documents to include at least a copy of your CV (max 2 pages), ID book and full academic transcripts, details of proposed field of study and motivation of how it will contribute to the objectives of the organisation.
- Email all documents to scholarships@shambhala.org.za
- Applications received before the 31 October 2016 will be considered. Short listed candidates will be interviewed via Skype. Scholarships will be awarded to deserving candidates.

Personal Information

General details of applicant Surname Full names Date of birth ID number Gender Home Language Sexuality group: Lesbian □ Bisexual Transgender □ Intersex □ Gay □ Other: Do you suffer from any disability? Yes □ No □ If Yes, please specify: **Applicant's Contact Details** Cell number Whose number Alternative Cell is this? number **Email Address** Postal Code Postal Address **Physical Address**

Education and Study Details

Proposed field of study

What are you going to study	?							
Name of the institution								
Why did you choose this course?								
How long is your course?								
What academic year will you be in in 2017?	I							
Previous and present education								
What are you doing this year?		School □	Working full time □		Tertiary studies □			
		Other:						
If you have started your studies:	Wh	nat are you studyir	ng?					
		which academic year	ear					
In which school did you complete / will you complete formal schooling?								
In which year will / did you complete formal schooling?								

Essay Questions:

Provide essay answer to the following essay questions. Answers should be typed and between 300 and 500 words each.

- 1. How will your intended course of study benefit the LGBT community?
- 2. Why do you believe that you are a deserving candidate for the scholarship?
- 3. Provide examples of your past leadership roles and how you contributed to society through them. What experiences and obstacles have shaped you into a leader?
- 4. Provide examples of how you have contributed to the LGBT community.
- 5. What are the main challenges facing the LGBT community and how should they be addressed?