

### **GUIDELINES AND APPLICATION PROCEDURES**

### **ELIGIBILITY**

The Harvard South Africa Fellowship Program (HSAFP) is intended for South Africans who were educationally disadvantaged by law and resource allocation under apartheid. In 1979, Harvard University began awarding these fellowships for a year of study in one of its faculties or schools. These fellowships are supported through the resources at Harvard University. Over the years, over two hundred fellowships have been awarded to South Africans.

HSAFP was conceived largely to provide educational enrichment for men and women in mid-career; that is, individuals in various occupations who have shown considerable skill in their chosen fields and would benefit from advanced training. Thus, candidates who have just completed, or who have not yet completed a first degree, are not selected unless this degree is being pursued concurrently with, or subsequent to, experience in the workplace. Fellows usually range from 30- to 45-years-old

Fellows submit their applications directly to the Harvard University Center for African Studies. A committee of HSAFP alumni and the Director of the Program at Harvard will interview the short-listed applicants in South Africa. Successful candidates must then apply to and be admitted at the specific Harvard school where they intend to study.

Applicants should determine well in advance whether, if awarded a fellowship, they can be granted leave by their employers for Harvard's academic year. They should generally plan to be in residence at Harvard from September until May. However, some programs require fellows to begin residence on July 1st and others are for shorter periods of time. No candidate should accept an interview unless assured that such leave will be granted. The selection committee does not wish to assign fellowships to anyone who subsequently finds it impossible to use the opportunity. Each candidate must have a valid passport.

### ADMISSION TO HARVARD

If candidates who are awarded fellowships do not apply or do not receive admission to a specific Harvard program, the fellowship is void. Applicants are advised to read about the fellowship's eligible Harvard programs on their respective websites (see additional information on *Fellowship-Eligible Programs*) to ensure that the program to which they apply matches their academic and professional qualifications as well as career aspirations.

Admission to a formal Harvard degree or other program remains solely within the authority of the Admissions Committee of the particular Harvard school or program and not with the Center for African Studies. Harvard's Law School, School of Public Health, and Kennedy School of Government all offer one-year master's degree programs open to holders of the relevant bachelor's degree. Admissions committees for master's degrees may require candidates to take the Graduate Records Examination of the equivalent professional test. The deadlines for submission of all admission materials to Harvard vary from mid-December to early March

Unlike most South African universities, Harvard's MBA is a two-year degree program and, therefore, not available through this fellowship program. Harvard Business School offers Executive Education programs that candidates may wish to consider. It should also be noted that Harvard offers no programs, degree or otherwise, in several areas commonly taught at other institutions (e.g. Nursing, Library Science, or Social Work). Furthermore, the largest Harvard school, the Faculty of Arts and Sciences, does not offer a one-year Master's degree. However, the Graduate School or Arts and Sciences (GSAS) does offer fellowship-eligible non-degree programs: Special Students

or Visiting Fellows status. Applicants for either of these programs should submit a well-developed plan that illustrates how access to Harvard faculty, courses and/or research resources will further their studies or research.

### TERMS OF FELLOWSHIP

The fellowship provides for payment of all tuition for the full period of enrollment at Harvard. The fellowship also funds the round-trip airfare between the fellow's home and Boston, as well as a modest monthly stipend (\$2,700 per month for semester and yearlong programs; \$150 per week for HBS Executive Education Programs) for the time during which the fellow is officially registered at Harvard. Fellows will likely have higher start-up expenses upon arrival, with additional expenses in May with graduation.

Fellows may elect to stay in University graduate dormitories. Please note that housing costs in the Boston/Cambridge area are extremely high, and the stipend only covers bare necessities. The monthly stipend must also be used to pay for other expenses such as medical insurance, food, winter clothing, books and supplies. Fellows are held personally responsible for the payment of all bills other than tuition fees and airfare.

Fellowship funds do not allow for family support, whether or not family members join the fellow at Harvard, and are strongly discouraged from bringing their family with them to Harvard. The cost of housing a family in Boston/Cambridge is considerably higher than the rental charge of one individual in a graduate dormitory—the rate used in calculating the monthly stipend. As a result, applicants for the fellowship should seriously consider whether they are prepared to spend an academic year at Harvard apart from their families. Executive Education Programs, in particular, will not allow a student to live with his or her family during the oncampus sessions of its program.

Specific queries regarding this application should be sent to Rosaline Salifu at rosaline salifu@fas.harvard.edu

By mail: Center for African Studies Harvard South Africa Fellowship Program CGIS South Building 1730 Cambridge Street, Room 403 Cambridge, MA 02138 USA

# APPLICATION DEADLINE FOR THE 2017 APPLICATION CYCLE\*: February 28, 2017

\*Please note that applications received during this application cycle will be for admission to Harvard during the 2018-2019 academic year (i.e. July 2018– May 2019).



#### FELLOWSHIP-ELIGIBLE PROGRAMS

### **DEGREE PROGRAMS**

### Mid-Career Master in Public Administration, Harvard Kennedy School

**MC/MPA** @ **HKS** is an intensive program designed to increase the knowledge and skills of well established, high-performing professionals, who seek to enhance their public service careers or to move from the private sector to a leadership position in either the public or non-profit sectors. <a href="https://www.hks.harvard.edu/degrees/masters/mc-mpa">www.hks.harvard.edu/degrees/masters/mc-mpa</a>

### Master of Laws, Harvard Law School

**LLM @ HLS** is a flexible program interested in attracting intellectually curious and thoughtful candidates from a variety of legal systems and backgrounds and with various career plans.

www.law.harvard.edu/academics/degrees/gradprogram/llm/index.html

### Master of Public Health, Harvard School of Public Health

**MPH-45** @ **HSPH** is designed for public health leaders, who aspire to high-level roles in state, federal, international health or the private sector. This demanding, interdisciplinary program emphasizes student-directed learning, problem solving, and the acquisition of fundamental public health skills.

www.hsph.harvard.edu/academics/master-of-public-health-program/index.html

# NON-DEGREE PROGRAMS

### Advanced Management Program, Harvard Business School

**AMP @ HBS** provides the latest management concepts and tools to transform senior executives into indispensable leaders. Participants leave with a broader vision of success; equipped to make the tough decisions required to position their organizations for growth and profitability. <a href="https://www.exed.hbs.edu/programs/amp/Pages/default.aspx">www.exed.hbs.edu/programs/amp/Pages/default.aspx</a>

### General Management Program, Harvard Business School

**GMP @ HBS** helps participants master new skills, explore diverse perspectives, and develop new leadership styles; transforming them into outstanding business leaders who can lead their organizations with new skills, judgment, and confidence. <a href="https://www.exed.hbs.edu/programs/gmp/Pages/default.aspx">www.exed.hbs.edu/programs/gmp/Pages/default.aspx</a>

### **Program for Leadership Development, Harvard Business School**

**PLD @ HBS** equips functional managers with the advanced decision-making and execution skills they need to excel as multifaceted leaders. Participants emerge well equipped to take on greater cross-functional responsibilities and ultimately drive performance throughout the organization. <a href="https://www.exed.hbs.edu/programs/pld/Pages/default.aspx">www.exed.hbs.edu/programs/pld/Pages/default.aspx</a>

### Special Student or Visiting Fellow Status, Harvard Graduate School of Arts and Sciences

These programs are geared toward students interested in contributing to a degree at a home institution abroad or strengthening their academic background before applying to graduate degree programs.

**Visiting Fellow @ GSAS** is an individual intending to do research who holds a doctorate, or equivalent professional experience, or is an advanced doctoral student who has completed required coursework.

**Special Student @ GSAS** is an individual wishing to take coursework at Harvard who has sound academic and/or professional reasons for not wishing to enter a degree program.

For more information about the difference between these programs, please visit:

https://gsas.harvard.edu/programs-study/non-degree-programs



## SOUTH AFRICA FELLOWSHIP PROGRAM APPLICATION

DEGREE PROGRAMS			
Program	2018-19 Program Dates	Application Deadline	Application Requirements
Mid-Career Master in Public Administration Harvard Kennedy School (HKS)	July 2018 – May 2019	December 1, 2017 (likely deadline; check website to confirm)	<ul> <li>Online application form</li> <li>Essays</li> <li>CV/Résumé</li> <li>Some programs require an additional analytic/quantitative resume, for other programs it is optional</li> <li>Three letters of recommendation</li> <li>Official academic transcripts</li> <li>TOEFL Scores (if applicable¹)</li> <li>Application fee of US\$100</li> </ul>
Master of Laws Harvard Law School (HLS)	August 2018 – May 2019	December 1, 2017	<ul> <li>Online application form</li> <li>CV/Résumé</li> <li>Personal statement</li> <li>Transcript(s)</li> <li>Recommendations (at least two)</li> <li>Official TOEFL report (if applicable²)</li> <li>Application fee of US\$85</li> </ul>
Master of Public Health - 45 credit Harvard School of Public Health (HSPH)	August 2018 – May 2019	December 15, 2017	<ul> <li>Online application form</li> <li>Statement of Purpose</li> <li>CV/Résumé</li> <li>Official transcripts/marks sheets from all post-secondary institutions (non-U.S. credentials must be evaluated by World Education Services)</li> <li>Three Letters of Recommendation</li> <li>GRE Scores (other standardized tests may be substituted under certain circumstances)</li> <li>TOEFL Scores (if applicable³)</li> <li>SOPHAS Application Fee</li> </ul>

-

<sup>&</sup>lt;sup>1</sup> Required of applicants unless native English speaker or entire undergraduate degree conducted entirely in English.

<sup>&</sup>lt;sup>2</sup> Required of applicants from non-English speaking countries or who did not receive their full-time legal education entirely in the English language must take the TOEFL (Test of English as a Foreign Language) examination within two years prior to submitting their applications.

<sup>&</sup>lt;sup>3</sup> Required of applicants for whom English is not their first language and have not received any degrees from a university where English is the language of instruction.



# SOUTH AFRICA FELLOWSHIP PROGRAM APPLICATION

NON DECREE DROCDAM	Ç.		
NON-DEGREE PROGRAMS		A1! +!	Annali anti an Bannainan anta
Program	2018-19 Program Dates	Application	Application Requirements
		Deadline	
Advanced Management	September – October	Rolling admissions;	All HBS Executive Education Programs require:
Program	2018	submit at least four	<ul> <li>Online application form</li> </ul>
Harvard Business		weeks before	<ul> <li>Sponsoring statement from employer</li> </ul>
School (HBS)	OR	program start date	
			Although there are no formal educational
	March – May 2019		requirements, admission is a selective process based on
			professional achievement and organizational
General Management	August – November 2018		responsibility. The program looks for professionals who
Program			have demonstrated business talent and leadership
Harvard Business	OR		potential.
School (HBS)			
	February – May 2019		If English is your second language, or if you have less
			than one year's experience working in an English-
Program for	July 2018 – January 2019		speaking environment, HBS requires a brief statement
Leadership			documenting proficiency in English-language skills,
Development	OR		both conversational and written. The Admissions
Harvard Business			Committee also may request a telephone interview.
School (HBS)	December 2018 – June		
	2019		No application fee.
Special Student or	Academic year:	March 1, 2017	Online application form
Visiting Fellow Status	September 2018 – May	(Academic Year or	<ul> <li>Research Proposal (Visiting Fellow only);</li> </ul>
Harvard Graduate	2019	Fall Term only)	Statement of Purpose (Special Student only)
School of Arts and			– CV/Résumé
Sciences (GSAS)	Fall Term only:	October 1, 2017	- Transcripts
	September – December	(Spring Term only)	<ul> <li>Letters of recommendation (3 required for</li> </ul>
	2018		Special Student; 1 required for Visiting Fellow)
		(Likely deadline;	- TOFEL (if applicable <sup>4</sup> )
	Spring Term only: January	check website to	<ul><li>Application fee of \$105</li></ul>
	– May 2019	confirm)	

<sup>&</sup>lt;sup>4</sup> Required of applicants unless enrolled full-time at a university or in a program for at least one year in which English is the language of instruction.

#### APPLICATION CHECKLIST

### APPLICATION FORM

- The application form should be filled in on your computer; the form is an editable PDF and should be emailed directly to <a href="mailto:africa@harvard.edu">africa@harvard.edu</a> along with required materials below.
- Submit all five pages of the application form.
- Sign and date the fifth page of the application form. <u>Unsigned applications will be disqualified</u>. You may use an electronic signature or you should print out, sign and scan in the document, emailing a copy of the saved scan.

### □ TRANSCRIPTS

- Submit transcripts from <u>all</u> post-secondary institutions you have attended.
- Transcripts must show the grades and course titles for all your post-secondary coursework.
- Please <u>do not send</u> in copies of proof of degree completion (i.e. diplomas or certificates of completion).
   These will not be reviewed.

### □ LETTERS OF RECOMMENDATION

- Two letters of recommendation must be submitted.
- Letters of recommendation should be attached to the HSAFP Recommendation Form (included). The forms may be emailed to <a href="mailto:africa@harvard.edu">africa@harvard.edu</a> or mailed directly to the Cambridge office.

### ☐ WRITING SAMPLES

- The Academic Essay and the Personal Statement should be typed in a standard font and font size (10 to 12 point). Essays should also be double-spaced.
- Include your full name on the top of each page and your signature at the end of the Academic Essay and the Personal Statement.
- Please see page 9 for more information on these pieces of writing.

### □ RESUME/CV

• Include a copy of your most recent resume/CV with your application.

Completed applications, supplemental materials and recommendation letters should be emailed to <a href="mailto:africa@harvard.edu">africa@harvard.edu</a> OR mailed to:

Center for African Studies at Harvard University Harvard South Africa Fellowship Program CGIS South Building 1730 Cambridge Street, 4th Floor Cambridge, MA 02138 USA

To be considered for a 2018-2019 Fellowship cohort, please submit applications by: February 28, 2017



GENERAL INFORMATION				
Last Name:	First Name:			Middle Name:
Mr./ Mrs./ Ms. Preferred N		ame:		
PROPOSED COURSE OF STUDY	AT HARVA	RD UNIVER	SITY	
Select the program below that is most you are invited to apply to Harvard Unand be admitted into this program, or available in the accompanying information.	niversity as a l the fellowshi	Harvard South p will be void.	Africa l A comp	Fellow you will have to apply lete list of eligible programs is
Degree programs:				
O MC/MPA @ HKS O L	LM @ HLS	<b>O</b> MPH-45 @	9 HSPH	
Non-degree programs:			<b>O</b> Vi	siting Fellow @ GSAS
• AMP @ HBS • GMP @	@ HBS O	PLD @ HBS	<b>O</b> Sp	ecial Student @ GSAS
How did you hear about this progra	m?			
O HSAFP Alumnus – Name:			O Cent	er for African Studies website
O Other Harvard Contact – Name:			O Internet Search	
Mailing Address for all correspondence Please notify us immediately if this address changes. Please include the postal code.				
Date of Birth (MM/DD/YY):		Work Phone	:	
Home/Mobile Phone:		E-mail:		
Citizenship:		Permanent F	Residen	cy:
Have you traveled or studied in the purpose of the trip(s):	United State	s? If so, pleas	se inclu	de dates, locations, and the



# SOUTH AFRICA FELLOWSHIP PROGRAM APPLICATION

EDUCATION					
Secondary Education					
Name of School:		Year Attained:			
Highest Standard Attained:					
University Education					
Name of Institution:	Country	Dates of Attendance	Date of Degree:		
City:		Degree/Dipl	Degree/Diploma:		
Field of Study:			Transcript/Academic Record: O Enclosed O Will be sent		
Name of Institution:	Country	Dates of Attendance	Date of Degree:		
City:		Degree/Dipl	Degree/Diploma:		
Field of Study:		Transcript/Academic Record: O Enclosed O Will be sent			
Name of Institution:	Country	Dates of Attendance	Date of Degree:		
City:		Degree/Dipl	oma:		
Field of Study:			Academic Record: Inclosed O Will be sent		
Academic Honors Please indicate whether you received distinction. Please include dates and			y degrees "with honors" or some other onor societies.		



# SOUTH AFRICA FELLOWSHIP PROGRAM APPLICATION

## PROFESSIONAL EXPERIENCE

### **Work History**

Please list your positions in reverse chronol	ogical order, starting with	your current employer. If all positions			
are in the same company, please give the m	ajor promotional sequence				
Name of Company:					
Company Address:	Company Phone:				
Company Website:	From (Month/Year):	To (Month/Year):			
Title/Position:		1			
Responsibilities:					
Name of Company:					
	T				
Company Address:	Company Phone:				
Company Website:	From (Month/Year):	To (Month/Year):			
Title/Position:					
Responsibilities:					
Name of Company:					
Company Address:	<b>Company Phone:</b>				
Company Website	From (Month/Year):	To (Month/Year):			
F. J. Carlo		, , , ,			
Title/Position:	<u>.                                    </u>				
Responsibilities:					
Responsibilities.					



# HARVARD UNIVERSITY **SOUTH ÁFRICA FELLOWSHIP PROGRAM ÁPPLICATION**

Additional Work History					
Name of Company: From (Month/Year): To (Month/Year):					
Title/Position:					
Name of Company: From (Month/Year): To (Month/Year):					
Title/Position:					
Name of Company: From (Month/Year): To (Month/Year):					
Title/Position:					
Name of Company, Even (Month /Veen), To (Month /Veen),					
Name of Company: From (Month/Year): To (Month/Year):					
Title/Position:					
Leadership and Professional Honors					
Please list your community, social, or other public contributions to date, including positions held and a	awards				
or prizes.					
Certificates or Professional Qualifications					
Please list any certificates or other professional qualifications you have achieved, including the institu	ıtion				
received from and the date received.	icion				



## SOUTH AFRICA FELLOWSHIP PROGRAM APPLICATION

### **REFERENCES**

Give the names and professional positions of two people who will write letters of recommendation on your behalf. Letters should be written by people who know you well or by people for whom you have worked in a professional capacity—not family or friends. Applicants seeking admission into an Executive Education program should include a reference from a current employer. Applicants seeking admission into the GSAS programs should include a letter from their supervising professor or dean.

into the GSAS programs should include a letter from	n their supervising professor or dean.			
Name:				
Title/Position:	Organization:			
Work Phone:	E-mail:			
Name:				
Title/Position:	Organization:			
Work Phone:	E-mail:			
WRITING SAMPLE				
Essays must be typed, with your full name on the top of each page and your signature at the end. Block capitals are not acceptable. Essays must address the topic and be solely the product of your own efforts.				
Academic Essay Briefly describe an important issue relevant to your f framework or strategy to address this issue. Applicant Visiting Fellow GSAS programs should use this acade description of their relevant course work. Minimum	mic essay to describe their research and attach a			
Personal Statement  Tell us about yourself—in particular, why you wish to connects with what you have done in the past and who South Africa. Be sure to address how your experience requirements; HBS applicants explain why the program seeking admission into the Special Student program coursework and research opportunities at Harvard Uteaching at their home institution. Minimum 250 works.	nat you plan to do in the future with your career in es and background meet the programmatic application am is the best fit of the three options. Applicants should use this personal statement to explain how inversity will strengthen their doctoral work and			
I certify that the information provided on this application and in any attached materials is accurate and complete to the best of my knowledge. I understand that it is my obligation to notify the Harvard South Africa Fellowship Program immediately if there are any changes in the information provided in this application. I understand that misrepresentation or omission may be the basis for denial of admission or dismissal from the Harvard South Africa Fellowship Program.				
Signature:	Date:			

HSAFP RECOMMENDATION FORM
Applicants should fill in the top section of this form, and then give it to the Recommender to complete.
Applicant Name:
Proposed Course of Study at Harvard:
Recommender:
The above-named individual is applying for admission to the Harvard South Africa Fellowship Program to study in the above-mentioned program at Harvard University. Please give your candid evaluation of the applicant. Please describe in detail the applicant's strengths and weaknesses and comment on their intellectual ability, creativity, initiative, sensitivity to others, and leadership potential. Your comments will remain confidential.
<ul> <li>The following questions suggest the type of information the HSAFP Selection Committee finds helpful:</li> <li>How long and in what capacity (e.g. professor, supervisor, research advisor) have you known the applicant?</li> <li>What do you consider to be the applicant's talents or strengths?</li> <li>What do you consider to be the applicant's weaknesses?</li> <li>How well do you think the applicant has thought out plans for a fellowship?</li> </ul>
Please include this form with your letter of recommendation on official letterhead, and return it to <a href="mailto:africa@harvard.edu">africa@harvard.edu</a> or mail it directly to:
Harvard South Africa Fellowship Program, CGIS South Building, 1730 Cambridge Street, 4 <sup>th</sup> Floor, Cambridge, MA 02138 USA
Letters of recommendation are due by March 1, 2017.
How would you compare the applicant to others in their field?
O Outstanding O Excellent O Above Average O Average O Below Average O No basis for judgment
Do you recommend the applicant for a Harvard South Africa Fellowship?
O Yes, strongly O Yes O Yes, but with reservations O No
Signature: Date:

HSAFP RECOMMENDATION FORM
Applicants should fill in the top section of this form, and then give it to the Recommender to complete.
Applicant Name:
Proposed Course of Study at Harvard:
Recommender:
The above-named individual is applying for admission to the Harvard South Africa Fellowship Program to study in the above-mentioned program at Harvard University. Please give your candid evaluation of the applicant. Please describe in detail the applicant's strengths and weaknesses and comment on their intellectual ability, creativity, initiative, sensitivity to others, and leadership potential. Your comments will remain confidential.
<ul> <li>The following questions suggest the type of information the HSAFP Selection Committee finds helpful:</li> <li>How long and in what capacity (e.g. professor, supervisor, research advisor) have you known the applicant?</li> <li>What do you consider to be the applicant's talents or strengths?</li> <li>What do you consider to be the applicant's weaknesses?</li> <li>How well do you think the applicant has thought out plans for a fellowship?</li> </ul>
Please include this form with your letter of recommendation on official letterhead, and return it to <a href="mailto:africa@harvard.edu">africa@harvard.edu</a> or mail it directly to:
Harvard South Africa Fellowship Program, CGIS South Building, 1730 Cambridge Street, 4th Floor, Cambridge, MA 02138 USA
Letters of recommendation are due by March 1, 2017.  How would you compare the applicant to others in their field?
now would you compare the applicant to others in their neid:
O Outstanding O Excellent O Above Average O Average O Below Average O No basis for judgment
Do you recommend the applicant for a Harvard South Africa Fellowship?
• Yes, strongly • Yes • Yes, but with reservations • No
Signature: Date: