



Rand Water is one of the biggest water utilities in the world. It provides bulk potable water of superior quality to 12 million people in the economic heartland of South Africa. Since its inception in 1903, Rand Water has built a proud history of never failing to supply water to a continually growing economy. Johannesburg is one of the few cities not built on or near a sustainable river or dam, hence innovative solutions had to be engineered over the years to meet the challenge.

Rand Water is centered on employment creation and supporting economic and sectors by significantly stepping up the production of relevant, scarce and critical skills and in line with National Skills Development Strategy III pillars.



Talent Management

Enabling Performance Excellence through Leadership

Rand Water Bursary Programme

Rand Water invites undergraduates who are interested in joining the water sector to apply for our External Bursary Scheme in the fields listed below:

GAUTENG PROVINCE

Applicants must reside in Gauteng Province.

Notice Number: BP010

Qualifications	Discipline	Year of Study
Degree	Business Information Systems/Information Systems	2 nd year
Degree/BTech/National Diploma	Information Technology	3 rd year
Honours/Degree/BTech	IT Infrastructure and Operations	3 rd /4 th year
Degree/BTech/National Diploma	IT Network Administration	2 nd /3 rd /4 th year
Degree/BTech/National Diploma	Computer Science/Infrastructure and Operations	3 rd year
Degree/BTech	Town Planning	2 nd year
Degree/BTech	Geography/Environmental Sciences	3 rd /4 th year
Degree/BTech	Quantity Surveying	3 rd /4 th year
Degree/BTech	Land Surveying	3 rd /4 th year
Degree/BTech	Architectural Studies	2 nd and 3 rd year
Degree/BTech/N Diploma	Civil/Mechanical Engineering	2 nd and 3 rd year
Honours/Degree/BTech	Finance	1 st year

MPUMALANGA PROVINCE

Applicants must reside in Mpumalanga Province.

Notice Number: BP007

Qualifications	Discipline	Year of Study
Degree/BTech	Business Information Systems/Information Systems	2 nd year
Degree/BTech/N Diploma	Computer Science/Information Technology	2 nd and 3 rd year
Degree/BTech	Quantity Surveying	3 rd year
Degree/BTech	Land Surveying	3 rd year
Degree/BTech	Architectural Studies	2 nd and 3 rd year
Degree/BTech	Electrical Engineering	2 nd and 3 rd year
Degree/BTech	Civil Engineering	2 nd and 3 rd year
Degree/BTech	Mechanical Engineering	2 nd and 3 rd year
Degree/BTech	Chemical Engineering	2 nd and 3 rd year
BTech/N Diploma	Water Care	2 nd year
Honours/Degree/BTech	Human Resources	2 nd year

Applicants must satisfy the following minimum entry criteria before applying: • Be South African citizens and be in possession of a valid SA ID Document • Be under the age of 30 (in line with the NSDS III) • Be a previously disadvantaged individual • Have obtained a minimum of 65% in academic performance in major subjects • Must not have participated in previous bursary or funding programmes • Must have been accepted to study or registered at a recognised tertiary institution (ie university and or university of technology).

The following documents must accompany your application form: • Application letter and Curriculum Vitae • Certified copy of ID document • Proof of residence • Certified copies of Matric qualification and academic transcripts. Current Matriculants are required to submit a certified copy of their first semester results • Applicants who have completed Matric and are registering for tertiary study: Matric results certificate and University acceptance letter and/or proof of registration.

In evaluating prospective applicants and making the final selection, preference will be given to females and people with disability to give effect to Rand Water's Employment Equity Objectives. **Suitably qualified applicants are requested to submit their completed applications with the relevant attachments to gradrecruit@randwater.co.za (quoting the relevant notice number in the subject line).**

Rand Water reserves the right not to make appointments to any of the advertised positions at any stage.

Should you not receive correspondence from Rand Water within 30 days of the closing date, please accept that your application has been unsuccessful.

Closing date: 5 October 2016

www.randwater.co.za


RAND WATER