



Internal and **External** applications are invited from suitably qualified persons to fill the following vacancy in the financial Planning Division at Rietvlei.

ACCOUNTANT COSTING

OVERALL RESPONSIBILITY

Assist in all aspects of management and evaluation of short and long term plans, forecasts and cash flows. Monitor, evaluate and report on portfolio and business unit financial activities and ensure compliance to all policies, procedures and statutory and regulatory requirements.

PRIMARY DUTIES

Perform planning/budgeting/forecasting

- Maintain budget policies and procedures
- Prepare periodic budgets for divisions and portfolios
- Prepare periodic plans for divisions and portfolios
- Prepare periodic financial forecasts for divisions and portfolios

Perform cost accounting and control

- Perform cost of sales analyses
- Perform product costing
- Perform portfolio variance analyses
- Report on profitability

Perform cost management

- Manage key cost drivers
- Measure cost drivers
- Measure/evaluate critical activities
- Deploy asset resources and measure utilisation

Evaluate and manage financial performance

- Assess customer and product profitability
- Evaluate new products
- Perform life cycle costing
- Measure customer and product mix
- Track performance of new customer and product strategies
- Report on activity based performance measures
- Apply continuous cost improvement measures

JOB REQUIREMENTS

Essential qualifications and experience

- B.Com degree or National diploma in Management Accounting
- Three (3) years' experience in management/cost accounting/corporate planning position
- Ability to analyze financial data and prepare financial reports, statements and projections. Working knowledge of short and long term budgeting and forecasting, rolling budgets, and product-line profitability analysis.
- Competent in Microsoft suite office products namely Excel, Word and Powerpoint

Desirable qualifications and experience

- Chartered Institute of Management Accounting (CIMA) higher diploma in Management accounting
- Experience in monthly and financial reporting, preferably in SAP financial system and some Business Intelligence tool
- Good inter-personal and relationship skills fostering a strong partnership with the other portfolio's in the organisation.

COMPETENCY PROFILE

KNOWLEDGE	SKILLS	BEHAVIOUR
<ul style="list-style-type: none"> • Understanding of the legislative environment, regulatory framework and government policies relevant to the industry • Ability to analyze financial data and prepare financial reports, statements and projections. Working knowledge of short and long term budgeting and forecasting, rolling budgets, and product-line profitability analysis. • Monitor trends and act quickly on changes in the marketplace • Interpret and evaluate contracts and other legal documents • Experience in budgeting, forecasting and cost management 	<ul style="list-style-type: none"> • Strong relationship building capabilities • Excellent written and oral communications skills with proven ability to effectively communicate with all levels of management, government and financial officials, and employees. • Strong business and financial acumen • Superior analytical and writing skills • Negotiation skills • Ability to adapt to new or changing circumstances and ambiguous or pressured situations • Effective client/project management and task prioritisation skills 	<ul style="list-style-type: none"> • Team player • Continuous learning • Critical thinking (decision making and problem solving capability) • Self-esteem and confidence • Enterprising to drive growth • Active contributor to cross function projects and committees

In evaluating prospective applicants and making the final selection, consideration will be given to achieving Rand Water's Employment Equity Objectives.

Should you not receive correspondence from Rand Water within 30 days from the closing date, please accept that your application has been unsuccessful

Rand Water as an organisation has the right to fill or not fill any advertised positions

APPLICATIONS MUST BE SUBMITTED TO HUMAN RESOURCES – RIETVLEI
 E-MAIL: recruit2@randwater.co.za
CLOSING DATE: 05 October 2016
NOTICE NUMBER: 3581