



CITY POWER WORKPLACE

City Power Johannesburg (SOC) Ltd is a municipal entity wholly owned by the City of Johannesburg. City Power commenced operations on 01 January 2001 and is responsible for electricity distribution within its area of supply in the City of Johannesburg. The Company provides services to a mix of approximately 3.2 million people.

Office of the Managing Director

Chief Operations Officer (x1) Ref: 001

Division – Chief Operations Officer

Reporting to – Managing Director

Purpose

This is an executive management position that reports directly to the Managing Director. Once appointed, the successful candidate will primarily be responsible for providing support to the Managing Director in implementing Board approved strategy and facilitating the management of day-to-day operational functions. The position will further be responsible for the service delivery related functions which are Engineering Services, Engineering Operations, Metering Services and Relationship Management.

Key responsibilities

Once appointed, the incumbent will be expected to provide a comprehensive operational function at a strategic level that will ensure that the City Power's four core Groups, frameworks, policies and associated methodologies are embedded throughout the business.

Among other duties the incumbent will also be expected to focus on:

- Provision of support to the MD in implementing Board approved strategy of service delivery related functions
- Facilitating and coordinating the management of identified day to day multi service delivery operational functions.
- Continuously designing and improving the perfect balance of related processes and systems to deliver on the service delivery mandate
- Coordination of operational priorities, policies, practices and initiatives in accordance with the company vision and strategic direction set by the Board/MD
- Oversee and support operational management in all aspects of the identified business units for the attainment of NRS 047 and NRS 048
- Facilitating the building of an internal energy infrastructure and responsive value chains that can sustain rapid growth in line with GDS 2040 and GDS 2055

- Supporting Senior Management with any aspect of engineering management development and oversee key risk management training initiatives including key senior management training and to incorporate risk management into induction programmes.
- Participate as an open, engaged and committed member of EXCO in the formulation and execution of the company vision, strategy and business objectives.
- Apply efficient and cost effective operations and practices to sustain a profitable business to meet or exceed shareholder and customer expectations.
- Create and sustain viable business units' strategy & structure to effect optimum utilization of human resources, technology and systems that support revenue maximization targets and profit growth.
- Facilitate and build strong relationships and synergies / value chain with other Groups in the organization, for the required efficiencies and turnaround times.
- Foster a culture of team spirit and innovation into the longer and short-term operations of the organization.
- Monitor, measure and report on business units results
- Create an auditable trail of documented deliverables and measures that ensure adherence to best business practices and compliance
- Remain abreast of competitive offerings, pricing and maintenance strategies.
- Collect, translate and recommend market feedback/research into practical energy company roadmap and strategies that will yield ongoing growth and profitability.
- Being responsible for managing resource planning through the setting of manpower targets and managing staff levels in support of the Group Strategy.
- Developing the Operating Budget for the Group inclusive of staff cost, overtime, general expenses, repairs and maintenance.
- Influencing and contribution towards the development of the Capital Budget through identification of materials requirements for the year.
- Understanding that the stakeholders' engagement forms an important part in this role.

Competencies

- A senior profile with credible business plans experience.
- Good change management skills.
- Business process improvement skills.
- Strong negotiation skills.
- Excellent presentation skills.
- Business process and data analysis and evaluation skills with the ability to identify and analyse risk
- Strong leadership and managerial skills
- Excellent written and verbal communication skills
- Computer literacy including MS Office
- Strong financial management skills
- Good project management knowledge and skills
- Excellent Interpersonal, negotiation and networking skills
- Ability to think strategically
- Facilitation and Leadership skills.

Minimum Requirements

To succeed in this challenging Executive position, the best suited person will be in possession of a relevant post graduate qualification preferably in the engineering sector and an MBA graduate qualification would be an advantage. If you have at least 7 to 10 years functional experience in the Energy/Electricity industry this might be your role.

Professional Registration

- ECSA or Any other

In case of further information regarding this advertisement (circular 002/2017; Ref 001), please contact: Phillip Jiyane on: -
Tel (011) 490 7603/7108/7099

Kindly forward your detailed CV's via **E-MAIL:** recruitment.md@citypower.co.za by no later than 10 May 2017

Note:

- City Power is an Employment Equity Employer; therefore preference for this position will be given to candidates whose appointment will enhance representivity (especially Gender and Disability). If you do not hear from us within 2 months of the closing date, you may assume that your application was unsuccessful.
- Applicants must note that further **checks** and **vetting** will be conducted once they have been shortlisted and that their appointment will be subject to positive outcomes on these checks, which include qualification authentication, criminal records and previous employment amongst others.
- City Power reserves the right not to fill the position or to re-advertise it. Where applicable, candidates may be expected to undergo psychometric assessments.
- It is the applicant's responsibility to have their foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide the evaluation results.
- Please include copies of your qualifications with your application.
- No walk-ins for this advert only emailed and faxed CV's will be acceptable.