Walter Sisulu University is a multi-campus, comprehensive university, with its seat at Nelson Mandela Drive campus in Mthatha. The university has four campuses in Mthatha, Butterworth, Buffalo City and Queenstown, which are headed by Campus Rectors.

The Department of Higher Education and Training (DHET) introduced the ‘New Generation of Academics Programme’ (nGAP) that is aimed at supporting the identification and nurturing of young academics by Universities. We are currently at Phase III of recruitment of incumbents. Universities are doing this by recruiting young and aspiring academics with Bachelors, Honors or Master’s degree into their study programmes and the successful applicants will be required to register for and complete higher degrees (Masters or PhD) within the first six years of their employment. During the six-year period the successful applicant will be supported in the development of their research and teaching expertise by means of the nGAP programme.

**FACULTY OF NATURAL SCIENCES**

**DEPARTMENT OF MATHEMATICAL SCIENCES AND COMPUTING**

 **nGAP JUNIOR LECTURER/ LECTURER (Permanent)**

**Qualifications**:

* A minimum of honours Degree (NQF Level 8) in Mathematics or Applied Mathematics.

**Experience**:

* 1 year relevant lecturing experience in a tertiary institution.

**Requirements**

* Applicants must be 40 years or younger.
* The successful applicant MUST be committed to registering for a higher degree in Masters, Doctoral or Post-Doctoral studies in lecturing discipline depending on what qualifications are already held by the lecturer on appointment.

**Key Performance Areas**:

* Teaching of Mathematics and Applied Mathematics undergraduate courses.
* Undertake administrative responsibilities departmental level.
* Show potential to further one’s studies to PhD in six years
* Design and implement teaching and learning strategies to improve the quality and success rate of students.

**Skills and Competencies**:

* Good interpersonal skills
* The successful candidate will have to manage efficiently students’ performance records.
* Schools, Community/ Industry.
* Computer Literacy
* Computer proficiency and use of standard mathematical packages and software such as MS Word & Excel, LaTex, Mathematical, Matlab etc.

**FACULTY OF EDUCATIONAL SCIENCES**

**DEPRATMENT OF ADULT, FOUNDATION PHASE & EDUCATIONAL FOUNDATIONS EDUCATION**

 **nGAPJUNIOR LECTURER/ LECTURER IN TEACHER EDUCATION FOR EARLY CHILDHOOD CARE AND EDUCATION (BIRTH TO 4 YEARS) / TEACHER EDUCATION FOR FOUNDATION PHASE TEACHING (GRADE: R- 3): ADULT, FOUNDATION PHASE & EDUCATIONAL FOUNDATIONS EDUCATION**

**Qualifications**:

* A minimum of an Early Childhood Care and Education (ECCE)/ ECD related Bachelor of Education Honours/ Post –Graduate Diploma in Education (NQF level 8)

For a junior lecturer / Master of Education degree (NQF level 9) for a lecturer.

* A background in teaching in Early Childhood Care and Education (birth to 4 years) centres/ Foundation Phase Teaching (Grades R-3).
* A recognized Professional Teacher’s Qualification is a basic requirement.
* Having taught/ lectured in a higher Education is a basic requirement/ TVET College offering ECCE/ECD/ offered ECCE/ECD programmes (training) through an NGO will be an added advantage.

**Experience**:

* A minimum of two years teaching experience in Early Childhood Care and Education (birth to 4 years) centres/ institutions/ Foundation Phase Teaching (Grade R-3) or academic experience at tertiary level/ TVET Colleges or in schools dealing with ECCE/ECD is essential.

**Requirements**

* Applicants must be 40 years or younger.
* The successful applicant MUST be committed to registering for a higher degree in Masters, Doctoral or Post-Doctoral studies in lecturing discipline depending on what qualifications are already held by the lecturer on appointment.

**Key Performance Areas**:

* To register and complete a Master’s Degree in the area of ECCE/ECD within two or three years and to have potential to further his/her studies to Doctoral Degree in the further three years.
* To assist in developing a good quality Diploma in Early Childhood Care and Education (birth to 4 years) programmes.
* To undertake research in Early Childhood Care and Education (birth to 4 years) Foundation Phase Teaching (Grade R-3) and publish in SAPSE accredited journals.
* To develop materials for use in teacher education for the Diploma in Early childhood Care and Education (birth to 4 years) programme.
* To offer lecturers in a variety of courses/ modules to students in the Diploma in Early Childhood Care and Education (birth to years) BED Foundations Phase Teaching (Grade R-3). Educate student’s teachers in provision of daily care, education and stimulation for emotional, cognitive, sensory, spiritual, moral physical, social and communication development of children from birth to four / Grades R-3.
* To promote community engagement
* To perform administrative duties related to learning and teaching
* To offer quality teaching and teacher education practices appropriate for ECCE/ECD.
* To perform any other duties that may be assigned by the Project Manager and Head of Department.

**Skills and Competencies**:

* Good Computer skills and internet/ information literacy/ Technology.
* Ability to communicate verbally at all levels and written form in English.
* Basic research skills.
* Specialised knowledge in ECCE/ECD.
* Demonstrate initiative and responsibility in a professional environment.
* The ability to speak in Isixhosa is essential.
* Sound interpersonal skills.
* Ability to communicate verbally at all levels and in written form in English.
* Good time management skills.
* Good organizational and planning skills.
* Innovative teaching skills and competence in appropriate ECCE/ECD pedagogies
* Competence in supervising school based experiences.

**Closing Date: 15 June 2017** **Assumption of duties:** ASAP

***READ INSTRUCTIONS CAREFULLY!***

***Applications, which should contain a completed WSU application form obtainable at*** [***www.wsu.ac.za/vacancies***](http://www.wsu.ac.za/vacancies) ***or by email request to*** ***syekani@wsu.ac.za*** ***and comprehensive curriculum vitae, certified copies of required qualifications, identity document and contact details of three referees, should be forwarded, for the attention of: Ms S Yekani, HR Department, Nelson Mandela Drive, Mthatha, or Private Bag X1, Mthatha 5099 or e-mail:*** ***recruit@wsu.ac.za*** ***. Telephone enquiries: (047) 502 2615/2203***

***Applicants who have not been informed about the outcome of their applications within two months from the closing date may regard their applications as having been unsuccessful.***

***Issued: 26 May 2017***

“WSU is committed to employment equity"

