

Post: Principal Inspector: BCEA

Centre: Provincial Office: Emalahleni

Reference: HR 4/4/7/54

Salary: Commencing: R 417 552.00 per annum

Enquiries: Ms NL Njwambe, Tel: (013) 655 8775

Requirements: Three (3) years relevant qualification in Labour Relations Management/Law Degree. Two (2) years supervisory experience. Two (2) years functional experience in Labour / Inspections enforcement services. **Knowledge:** • Departmental policies and procedures • Batho Pele Principles • PFMA • BCEA • Public Service Regulations • Skills Development Act • Skills Development Levies Act • Labour Relations Act • Employment Services Act **Skills:** • Planning and organising • Computer Literacy • Communication • Problem Solving • Interviewing listening and observation • Presentation • Research • Project Management • Analytical • Innovative.

Duties: Ensure the implementation of programmes, work plans and policies for Basic Conditions of Employment Act and Regulations • Conduct Investigations and inspections into complex cases that have not been resolved or referred to ensure compliance with Basic Conditions of Employment Act and Regulations • Monitor, evaluate and report on impact of Basic Conditions of Employment Act programmes • Provide technical advice on sector specific Basic Conditions of Employment Act matters • Manage the resources within the unit • Conduct advocacy campaigns on BCEA and analyse the impact.

CLOSING DATE FOR APPLICATIONS: 08 January 2018 at 16:00

Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

Applications: Chief Director: Provincial Operations: Private Bag X 7263, Emalahleni, 1035
or hands deliver at Department of Labour, Cnr Hofmeyer street and Beatty avenue

For Attention: Sub-directorate: Human Resource Management, Emalahleni